PEOPLE MATTER

CREATING OPPORTUNITIES FOR MEANINGFUL COLLABORATION AND ENGAGEMENT

Alison Squier – Ziji Creative Resources, Inc.
UNPACKING IT

1. People matter
2. Creating opportunities
3. “Meaningful”
4. Collaboration
5. Engagement
OUR CHALLENGE OPPORTUNITY

- A big river
- ESA / Biological Opinion
- Ecosystem objectives
- Uncertainty
- Complexity
- Multiple stakeholders
- Private land ownership
ADVICE - $0.50
GOOD ADVICE - $2.00
advice for fun
THE BIG PICTURE

Framework (overall structure & process):

• Clear objectives (desired outcomes)
• Strategies (how, who, when)
• Techniques (what)
MULTI-DISCIPLINARY TEAMS

\[ \frac{d_{se}}{y_0} = 0.8 \frac{D/2}{y_0} \left( \frac{\tau_0}{\tau_c} \right)^{2/3} \]
WORKSHOPS

- Facilitated, 2-day
- Overview
- Shared understanding
- Review “current” projects
- Out-year projects
- M&E
MUST BE PRESENT TO WIN
EXPLORE & QUESTION ASSUMPTIONS
EVERYONE MATTERS!

- Saved big $$
  - + Local jobs
  - + Project ambassador
- Build it so they come
- Be sincere, timing matters
- Listen carefully
- Plan, do, learn, adapt, repeat
“People will forget what you said, but they’ll never forget how you made them feel.”

- Maya Angelou
Restoring the Kootenai: A Tribal Approach to Restoration of a Large River in Idaho